



POLICE

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YOUR OFFICIAL FREE SAPS MAGAZINE

Special Issue

PASSING *Out* PARADES

15 AUGUST 2025

MORE BOOTS ON THE GROUND TOWARDS INCREASED POLICE VISIBILITY

ON A JOURNEY TO A SAFER SOUTH AFRICA

PASSING *Out* PARADES



Professor Firoz Cachalia, Acting Minister of Police.

Ladies and Gentlemen, before we begin, I ask that we all rise and observe a moment of silence in honour of the three police officers who tragically lost their lives in the line of duty this past week. Their sacrifice is a solemn reminder of the weight of the badge worn by members of the South African Police Service. May their souls rest in peace.

It is an honour to stand before you today here in Bhisho; let me also extend my greetings to all those gathered at our sister parades in Bishop Lavis, Mthatha, Mankwe, Moloto, and Ulundi. To the 849 proud men and women standing before us today – congratulations. You have walked a demanding journey and today marks the culmination of six months of rigorous training under the Introductory Police Development Learning Programme. You are not here by accident. You are here because you chose to serve. You chose to be counted among those who step forward, not back – even when the danger is great and the path uncertain.

THE CONSTITUTIONAL MANDATE OF THE SAPS

Members of the South African Police Service, you are now bearers of a critical constitutional mandate. The Constitution of our democratic republic, the highest law of our land, entrusts the SAPS with the task of preventing, combating, and investigating crime, ensuring public order, protecting and securing the inhabitants of South Africa, and upholding and enforcing the law.

This is not a small task. It is, in fact, one of the most vital responsibilities in any democratic society. Without safety and security, all other rights – to life, to dignity, to equality – are placed at risk. You are now guardians of those rights.

COMMENDATION AND ENCOURAGEMENT

I commend you for your decision to walk this path. You have persevered through the challenges of training and emerged prepared – disciplined, focused, and resolute. You have taken an oath and pledged your allegiance to the values enshrined in the SAPS Code of Conduct. Let that not be just a formality. Let it be a way of life. Uphold it with honour and integrity. Do right – not when it is easy, but especially when it is hard. Be in service of our people – not in word only, but in action. Respect every individual's right and never abuse the authority that now rests with you.

THE CHALLENGE AHEAD: CRIME AND PUBLIC SAFETY

You enter into service at a time when our country faces immense challenges. Criminals are becoming more organised, more violent and more daring. Crime levels remain high – violent crime, Gender-Based Violence and Femicide, organised criminal networks – they pose serious threats to the safety of our communities.



PASSING *Out* PARADES

As the SAPS, we have a great task before us – one we dare not fail in. The people of South Africa are looking to us for leadership, protection, and justice. You have been given tools of the trade – equipment, training, resources. Use them as intended – not for fear, not for abuse – but to protect, to serve, and to uphold the rule of law.

SUPPORT AND WELLBEING

You will not walk this journey alone. The SAPS has established a range of support programmes to assist you as you grow in your role – take full advantage of them. Keep your body fit. Keep your mind sharp. Policing is not just physical – it is mental, emotional, and moral. You will face tough moments. Be prepared. Be resilient. As the Ministry, we are also there to ensure that we enhance the conditions under which you work; we are working towards professionalising the police service and ensuring that your working environments support your morale and your ability to serve the community. Your safety, and that of all SAPS members will remain a priority to me. There are too many attacks on police members and some resulting in the largest sacrifice that there is. You have the training, the tools and the law to defend yourselves if you are under direct threat. Remember, that the best way to ensure your safety is through support from the communities that you serve. Always ensure that when you interact with civilians, whether they are victims or suspects, that they leave that interaction feeling positive about the SAPS because they have been in the presence of a trained professional who has treated them with dignity and fairness.

ORGANISATIONAL CULTURE

Let me speak frankly with you. In any organisation, especially one as large as the SAPS, there will be aspects of the culture that are positive, and others that are not. You must be discerning. Just because “everyone is doing it” does not make it right. Peer pressure is not a defence for misconduct. Corruption, abuse of power, negligence – these things erode public trust and endanger lives. Stand your ground. Be firm in your values. Be the officer who sets the right example of a trustworthy policing professional – not the one who follows the crowd into wrongdoing.

To the families and loved ones of our Constables, present here today – thank you. You have been the silent strength behind each of these trainees; you encouraged them when the training was hard, when the days were seemingly long and when the fatigue set in – you reminded them of their purpose. Your role in their journey is as vital as the training they received, because no police officer stands alone. We urge you to continue giving them that support as they begin their official duties.

To each of you – I wish you well on the journey ahead. You are the generation of police officers who will police South Africa into the next decade. You will do so, not only with the authority of the law, but with the dignity of knowing that your service matters – you are building a safer, more just society. This is not just a job – it is a calling. It is a commitment to the people of this Republic.

Serve with courage. Lead with honour. Protect with conviction. And always remember: the badge you wear represents something far greater than yourself – it represents hope.

I salute you. Go forward and make us proud.

PASSING *Out* PARADES

Today marks a proud and historic day in the life of the South African Police Service. It is a day of celebration, a day of fulfilment, and above all, a day of commitment. We gather here in Bisho, in the heart of the Eastern Cape, for the passing out parade of 849 trainee constables; a contingent of dedicated young men and women who have completed the Introductory Police Development Learning Programme (IPDLP) with determination and honour.

We are equally mindful that this is not an isolated moment — across our great country, a total of 1 919 train constables are on parallel passing out parades.

- 222 at Bishop Lavis Academy in the Western Cape
- 215 at Mthatha Academy in the Eastern Cape
- 287 at Mankwe Academy in the North West
- 201 at Moloto Academy in Mpumalanga
- 145 at Ulundi Academy in KwaZulu-Natal

Ladies and gentlemen, it is important to note that the biggest number of the new police Constables countrywide are females with a total of 1017 while males are a total of 902.

To each and every one of you, in Bisho and beyond; I extend my warmest congratulations.

Allow me to acknowledge and extend a very special welcome to the Acting Minister of Police, Professor Firoz Cachalia. Minister, this is your first passing out parade since your appointment, and we are honoured by your presence here today.

Minister, your steadfast commitment to the safety of our people, and your unwavering support for the men and women in blue, inspire confidence in our mission. We thank you for standing shoulder to shoulder with us.

I also extend a heartfelt welcome to the proud parents, guardians, spouses, and family members here today. You have entrusted us with your loved ones, and today, you see them transformed into guardians of the law, defenders of justice, and protectors of the people.

Programme Director, today is far more than a ceremonial march or the donning of a uniform. It is the public declaration that these young officers are ready to serve, ready to uphold the law, and ready to protect the people of South Africa — with dignity, with honour, and with courage. This moment is part of our 2025 recruitment drive, a strategic effort to strengthen our front line, rejuvenate our service, and bring new energy, skill, and commitment into the SAPS. These trainees have not



General Fanie Masemola, National Commissioner of Police.

PASSING *Out* PARADES

Esteemed guests, since their arrival at our academies, these men and women have undergone a rigorous programme designed not only to equip them with skills, but to instil in them the character and values of a police officer.

They were introduced to the very heartbeat of the SAPS:

- The SAPS Code of Conduct, which is the moral compass guiding our professional and ethical conduct.
- The Constitution of the Republic of South Africa, which sets the supreme law under which we operate.
- The Criminal Procedure Act, the SAPS Act, and related legislation that define our duties and powers.

Beyond theory, they have been trained in discipline, fitness, operational tactics, and the ability to make split-second decisions under pressure. They have learned what it means to carry the badge — not as an ornament of authority, but as a symbol of responsibility.

To our new constables, today, you are no longer recruits, you are police officers of the Republic of South Africa. The work ahead of you is as demanding as it is noble. Crime in our country is ruthless. Criminals have no regard for the law, for life, or for the well-being of communities. You are now entrusted to be the shield between law-abiding citizens and those who wish them harm.

Officers on parade, as you leave the corridors of this academy to go to the coalface of crime fighting, Protect Yourself to Protect Others, your safety is paramount. A fallen officer cannot serve the community. Remain vigilant, follow your training, and operate as a team.

This past weekend as the leadership of the SAPS, including the Minister, we visited a total of three families of our fallen members (Sintwa, Masenye, Mtshweni) whose lives we cut short by ruthless criminals. I urge you to Serve with Integrity, the SAPS uniform must never be used to abuse power. Wear it with pride and let your actions bring honour to our Service.

In carrying out your daily duties Stand Firm Against Criminals, do not flinch in the face of intimidation. Criminals must know that the SAPS is uncompromising in its fight for justice.

Community participation in the fight against crime is an integral part of policing Engage with Communities, policing is not just about arrests; it is about building trust. Be present in your communities, listen to the people, and work together to prevent crime.

Ladies and gentlemen today, our police service grows stronger. Across provinces, 1 919 new constables stand ready to serve the nation. These are the men and women who will walk the streets at night, patrol our borders, investigate crimes, and protect the vulnerable.

Officers on parade, as you step forward into your new roles, remember the words you have learned here Serve with pride, protect with courage, act with integrity. The badge you wear is a promise, to the law, to the people, and to yourselves.

The South African Police Service is not just a job. It is a calling. You have answered that call.

I congratulate you. I salute you.

Join us on a journey to a safer South Africa, by creating safer communities and building business confidence.

THANK YOU.

PASSING *Out* PARADES

It is my profound honour, on behalf of the South African Police Service, to deliver this vote of thanks at this important occasion. Today, across our nation, 1 919 new constables are graduating, with 849 of them standing tall here at the Bisho SAPS Academy, ready to serve, protect, and uphold the values of our Constitution.

Allow me to begin by expressing our sincere gratitude to the Honourable Acting Minister of Police, Professor Firoz Cachalia. Minister, thank you for officiating over today's proceedings, which is your first passing out parade since your appointment. We also appreciate your leadership and steadfast vision of unity and stability within our organisation.

Your emphasis in implementing policing priorities Minister, is not merely a policy directive; it is a call to action that inspires us all. Your presence here today reminds us that our work is a shared commitment to the people of South Africa.

To our National Commissioner, General Fannie Masemola, we thank you for your warm and inspiring welcoming remarks that set the tone for today's programme.

Your visionary and impactful leadership continues to shape the direction of the SAPS. In all your endeavours General, you always prioritise the wellbeing, growth, and operational readiness of the men and women in blue. Your exemplary leadership; challenges all of us to lead with humility, integrity and decisiveness.

Ladies and gentlemen, today's parade is a proud reminder and testament of the central role that recruitment and training play in the life of this organisation. From the first day a recruit enters our academies to the day they retire from the Service, their growth, contribution, and wellbeing must remain our highest priority.

Among those standing on parade today, may very well be the future National Commissioner of the SAPS, or a Provincial Commissioner who will one day steer a province through both challenge and triumph. But such a future will only be realised through discipline, commitment, and relentless hard work.



Lieutenant General Lineo Nkhua, Divisional Commissioner for Human Resource Management.

PASSING *Out* PARADES

To our graduates, I urge you to seize every opportunity for growth. Continue with your studies, join specialised units, enter the detective services, and be active participants in the technological transformation of our policing environment. Embrace innovation, but never abandon the timeless principles of discipline, respect, and honouring the badge you now wear.

Esteemed guests, today's event is also the perfect opportunity, to recognise the sheer magnitude of work undertaken by the SAPS Human Resource Management Division. To my colleagues, the HR Practitioners of the SAPS across the country; I extend my sincerest appreciation for the outstanding execution of what has been one of the largest and most rigorous recruitment drives in our history.

From over one million applications received during the 2024/2025 intake, you meticulously processed candidates through psychometric testing, physical fitness evaluations, medical assessments, and all recruitment protocols; leading to the final stage of arriving at the 5 500 police recruits.

They all began their journey in February this year, and today they stand among our proud new constables here in Bhishe and at other SAPS academies nationwide. Your professionalism and dedication are truly commendable.

Programme Director, I also wish to extend heartfelt thanks to the Divisional Commissioner of Human Resource Development, Lt General Zulu, thank you for leading your division with excellence and for ensuring that all SAPS academies remain among the best in the law enforcement training fraternity, and for maintaining strict command, control, and professionalism across all training facilities.

To the Acting Provincial Commissioner of the Eastern Cape, Major General Kupiso, thank you for your support to the academies in this province, ensuring their smooth operation and alignment with national standards.

You are now entrusted with the fight against crime in all its forms, and I urge you to take a stand in the fight against Gender Based Violence and Femicide. Never become perpetrators yourselves.

Make use of the Employee Health and Wellness Services available to you to maintain emotional resilience, mental wellness, and physical fitness, because this profession demands strength in all these areas.

To the families here today, thank you for your support, for allowing us to be part of your loved one's journey. Behind every strong officer stands a family that believes in them.

You have supported the new constables through long hours of training and through the sacrifices demanded by this calling. Today's celebration is as much yours as it is theirs and equally ours as the organisation.

Ladies and gentlemen, let me also extend our gratitude to the organisers of these passing out parades taking place simultaneously in six academies across the country. Your dedication has ensured that today's events are executed with the dignity and precision befitting this milestone.

Members of the media, thank you for your continued partnership in telling the story of the SAPS; your work ensures that the public remains informed of our progress, our challenges, and our commitment.

As I conclude, I would like to say to our new constables; you are stepping into a role that demands courage, integrity, and selflessness. The road ahead will test you.

You will see the best and the worst of the communities we serve. You will be called to act with decisiveness and compassion. Remember, every shift, every call-out, every moment in uniform is an opportunity to make South Africa safer.

Go out there and serve with pride, protect with honour, and carry the SAPS badge as a symbol of your unwavering commitment to the people of this country. The nation is watching, your families are proud, and your colleagues stand with you.

CONGRATULATIONS ONCE AGAIN AND THANK YOU.

PASSING *Out* PARADES



POLICE

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SAPS UNVEILS 849 NEWLY TRAINED CONSTABLES IN BISHO

The community of Bisho which includes the parents and siblings of the newly trained police officers burst with excitement as they witnessed 849 newly trained Constables marching off from the SAPS Academy Bisho in the Eastern Cape province on 15 August 2025.

The passing out parade is part of Project 10 000 – an Introductory Police Development Learning Programme (IPLDP) for the February - August 2025 intake, aimed at rejuvenating the SAPS and boosting more boots on the ground to fight crime and to ensure the safety of the citizens of the country.

To formally welcome the newly trained police members into the SAPS, the National Police Commissioner, Gen Fannie Masemola said the 849 trainees earned their spot in the parade, after successfully completing their IPLDP course.



Acting Minister of Police, Prof Firoz Cachalia inspecting the parade to welcome 849 newly trained Constables in Bisho.

Delivering his keynote address, the Acting Minister of Police, Prof Firoz Cachalia commended the bravery of the newly trained police for conquering a demanding journey of policing.

“You are now bearers of a critical Constitution. However, you enter the service at a time when our country faces an immense challenge as criminals are becoming more threatening and daring to the Authority of the State. Crime levels remain high. Gender-Based Violence and Femicide, organised criminal networks pose a serious threat to the safety of our communities. As the SAPS we have a huge task before us, and we dare not fail our people.



Newly trained police officers marching at the SAPS Academy Bisho in the Eastern Cape.

“ Since their arrival at the academy, they were orientated to the SAPS Code of Conduct, covering the professional and ethical conduct. They also underwent rigorous training in Law, focusing on the Criminal Procedure Act, the SAPS Act, and the related legislations such as the Constitution within the context of policing.”

General Masemola further extended his welcome to a total cohort of 1919 newly graduated young men and women into the SAPS countrywide. It is also worth noting that this has been the highest female intake with a record number of 1017 female Constables against 902 male Constable counterparts, unveiled at various parade grounds this morning. These are some of the most dedicated and disciplined young men and women in the organisation who underwent rigorous training to ensure the safety of our communities.



The Acting Minister of Police, Prof Firoz Cachalia with the National Police Commissioner, Gen Fannie Masemola and Divisional Commissioner for Human Resources Management, Lt Gen Lineo Nkhuoa at the SAPS Academy Bisho.



You have been provided with tools of trade, the necessary training and resources to assist with the execution of your policing duties but please use them wisely to serve, protect and uphold the laws of the Republic. Protect with conviction because the badge you wear represents something greater, a hope to a secure environment in our communities. As you leave this parade ground, please serve our people and respect everyone else's rights. Never abuse an authority vested upon you as police officers, pleaded Minister Cachalia.



During their training, the new members were exposed to the Street Survival Techniques that includes the use of firearms to ensure competency in various firearms to match criminals pound for pound. Street Survival techniques, Law in Policing (Applied Law, Criminal Procedure Act) the Constitution of the Republic of South Africa, the SAPS Act, Fitness Training (Tactical Combat).

Similar passing out parades were conducted at various SAPS Academies where the SAPS unveiled 1919 new Constables countrywide.



Community of Bisho and family members came in their numbers to witness the passing out parade of 849 newly trained Constables in the SAPS Academy Bisho on 15 August 2025.

The Divisional Commissioner for Human Resources Management, Lt Gen Lineo Nkhuoa urged newly appointed Constables to continue learning and seize opportunities within the organisation to advance their personal growth within the organisation. Lt Gen Nkhuoa also thanked the family members for their support and for being pillars of strength to the Constables through their rigorous training programme.

BISHOP LAVIS

WESTERN CAPE

A total of 222 newly trained police Constables (137 males and 85 females) stood on parade at SAPS Academy Bishop Lavis in the Western Cape to begin their journey in serving the people of South Africa. The Deputy Minister of Police, Dr Polly Boshielo presided over the passing out parade. In her keynote address the Deputy Minister expressed pride upon seeing the graduates on parade. She extended a heartfelt congratulations on this remarkable achievement. She stated that when the SAPS called on young people of South Africa to join its ranks, the graduates answered the noble call to serve and protect the people of this country, For that they deserve our deepest respect and gratitude.

"Members on parade, from this day forward, you wear the badge of the SAPS not as decoration but as a constant reminder of your oath. The badge is a symbol of trust and with trust comes responsibility. In every decision you make, always remember the SAPS Code of Conduct that was read to you earlier. This SAPS Bible, as we call it, guides you on how to professionally conduct your day-to-day duties. Your conduct will either strengthen or weaken the bond between police and the people of South Africa. South Africa is counting on you. Serve with honour. Serve with pride. Serve with heart," said Minister Boshielo.



The Deputy Minister of Police, Dr Polly Boshielo with the functionary, Provincial Commissioner for Western Cape, Lt Gen (Adv) TE Patekile, and Deputy Provincial Commissioner for Visible Policing in the Western Cape, Maj Gen L Damoyi observing the pass out parade.



MTHATHA

EASTERN CAPE

The Deputy Minister of Police, Mr Cassel Mathale led the passing out parade at SAPS Mthatha Academy in the Eastern Cape. A total of 215 newly trained Constables (143 males and 72 females) stood on parade at the Academy today. Braving the rainy weather conditions, they stood with joy, ready to serve their community with pride and dignity. The Deputy National Commissioner for Policing, Lt Gen Tebello Mosikili welcomed all the guests and congratulated the new Constables as they embark on a journey of selfless service to the people of South Africa.



The Deputy National Commissioner for Policing, Lt Gen Tebello Mosikili; Deputy Minister of Police, Mr Cassel Mathale and the Provincial Commissioner of the Free State, Lt Gen BB Motswenyane leading the passing out parade at Mthatha.





ULUNDI

KWAZULU-NATAL

The Provincial Commissioner of KwaZulu-Natal, Lt Gen Nhlanhla Mkhwanazi officiated the passing out parade of 145 new police Constables who completed the Introductory Police Development Learning Programme at SAPS Academy Ulundi. Standing on parade were 109 females and 36 males who will all be deployed in the province of KwaZulu-Natal.

These men and women have not only earned the uniform they wear, but also the trust of the people they will protect. Their journey ahead will be one of courage, integrity, and resilience.



The 145 new police Constables who completed the IPDLP at SAPS Academy Ulundi.



MANKWE

NORTH WEST



The Provincial Commissioner of Northern Cape, Lt Gen Koliswa Otola inspecting the parade to welcome the newly trained police officers.

The Provincial Commissioner of Northern Cape, Lt Gen Koliswa Otola presided over the passing out parade of a total of 287 newly trained police Constables at SAPS Academy Mankwe in the North West. The members are made from 215 females and 72 males, who begin their journey in service to protect the people of South Africa.

As they embark on their new journey, the management and the country remains confident that professionalism, integrity and respect in line with the SAPS Code of Conduct will be at the core of service delivery. Congratulations on choosing a career that places devotion to serving and protecting the inhabitants of the Republic and their property.



MOLOTO

MPUMALANGA

The capacity of the SAPS is set to increase with 201 members that stood on parade at the SAPS Training Academy in Moloto, Mpumalanga. These are part of the latest crop of graduates whose Passing Out Parade took place at the various SAPS Training Academies.

Addressing the newly graduated Constables at the Moloto SAPS Academy, Acting Provincial Commissioner of Mpumalanga, Major General (Dr) ZM Mkhwanazi said, By heeding this call, you have displayed your willingness to subject yourselves to the discipline and hard work that comes with being a member of the SAPS. Your commitment to policing is critical to our nation. The Constitution of the Republic of South Africa tasks the police with a solemn responsibility to uphold the rights of all citizens. Among these rights is the right to life, one of the most sacred rights enshrined in our Constitution. This is not just a job, it is a mission to safeguard the very foundation of our democracy.



Mpumalanga's Acting Provincial Commissioner, Maj Gen (Dr) ZM Mkhwanazi with the Head of Human Resource Practices and Administration, Maj Gen L Govender and Deputy Provincial Commissioner for Support Services in Gauteng, Maj Gen M Peters.

The newly trained SAPS Constables will be deployed to various police stations, units and service points across the country to supplement the capacity of the SAPS. Ahead of the newly trained Constables, lie years of serving and protecting the people of South Africa, which the SAPS is confident that these new recruits will perform with selfless devotion according to our constitutional mandate.





South African Police Service

Code of Conduct

I

commit myself to creating a safe and secure environment for all people in South Africa by -

participating in endeavours aimed at addressing the causes of crime;

*preventing all acts which may threaten the safety or security of any community;
and*

investigating criminal conduct which endangers the safety or security of the community and bringing the perpetrators to justice.

In carrying out this commitment, I shall at all times-

uphold the Constitution and the Law;

take into account the needs of the community;

recognise the need of the South African Police Service as my employer; and cooperate with all interested parties in the community and the government at every level.

In order to achieve a safe and secure environment for all the people of South Africa I undertake to –

act with integrity in rendering an effective service of a high standard which is accessible to everybody, and continuously strive towards improving this service;

utilise all available resources responsibly, efficiently, cost-effectively and optimally

develop my own skills and contribute towards the development of my colleagues to ensure equal opportunities for all;

contribute to the reconstruction and development of, and reconciliation in our country; uphold and protect the fundamental rights of every person;

act in a manner that is impartial, courteous, honest, respectful, transparent and accountable;

*exercise the powers conferred upon me in a responsible and controlled manner;
and*

work towards preventing any form of corruption and to bring perpetrators thereof to justice